

About this report:**JOB STRENGTHS**

This Job Strengths Report explains the hard-wired strengths and abilities that you have. These have been with you in whatever jobs you have had and they will be with you in whatever jobs you may have in the future. By focusing on your strengths, you are more likely to achieve the success that you desire and are capable of achieving. When those strengths match the job behaviors that are needed for a specific job, it is much easier for you to achieve that success. When they do not match the necessary job behaviors, it is much more difficult and even your greatest efforts may not be sufficient for you to achieve that same level of success.

The purpose of this report is to provide you feedback from your BestWork DATA experience. It is a brief overview that focuses on your strengths without regard to any particular job. Remember that there are many variables that determine whether your strengths are a good fit for a specific position.

LEARNING STRENGTHS - CRITICAL FACTORS

You learn things much faster than other people. You pick up new knowledge and skills easily, which gives you a strong advantage in changing jobs or dealing with multiple tasks at once. You solve problems much faster than those around you in most cases, and you often see solutions that they miss. You tend to look to the future, projecting what is happening now and where it will lead. This is a powerful advantage in many situations.

STRENGTHS OF DIRECTION - CRITICAL FACTORS

You have the ability to follow the instructions of others without feeling the need to be involved in every decision. When you get clear directions on what to do, you are effective. You get along with most everyone, and seldom have arguments or disagreements. People usually look on you as being a peacemaker. You have a diplomatic way of talking to other people about difficult subjects. Your manner makes it less threatening to them.

STRENGTHS OF ORGANIZATION - CRITICAL FACTORS

Working with detailed information is one of your strengths. You find it easy to do detailed work accurately. You are more organized than other people. This is usually evident in your work area. Such habits make for efficiency and safety. Your follow up is dependable and this is important in all jobs. Your planning is another great strength. You want to know what is happening next. You want to be prepared for what you have to do. Your time management is generally excellent, and this provides a sound foundation for most any situation.

STRENGTHS OF PROCESS - CRITICAL FACTORS

You are generally consistent with what you do. Once you have learned the way to do something, you tend to do it that way. This could be a process, a script, a safety policy, or a method of operating a machine. However, when there is a good reason to change the way you are doing it, you have the ability to make the necessary changes. This is valuable in today's world of changing jobs and changing businesses.

STRENGTHS OF SENSITIVITY - CRITICAL FACTORS

You have the marvelous gift of second person sensitivity. You not only feel your own feelings, but you sense how other people are feeling. This is extremely important in many situations in life. You probably remember birthdays and are the first to know when something is wrong with another person. You stay busy most of the time. Even when you are relaxing, you are usually doing something. This work ethic helps you in any job.

STRENGTHS WITH PEOPLE - CRITICAL FACTORS

You have the ability to be alone and to work alone, but you occasionally need interaction with others to be at your best. You are a good listener, and you can also tell stories yourself. That balance is appreciated by your friends and serves you well in many situations in life.

STRENGTHS OF TEAMWORK - CRITICAL FACTORS

You are highly motivated to succeed. You want to win in sports, at work, and in life. You are a self-starter who wants to

excel and outperform others. When you get the recognition and praise that you need, you can be an outstanding contributor to your team.

STRENGTH OF OPENNESS - CRITICAL FACTORS

You are comfortable with who you are, and you are able to admit your faults. This frank and open manner serves you well in working closely with other people.

Statements made in this report are based upon the assumption that the participant in this assessment has had the appropriate training and adequate experience necessary to perform these specific job elements. If you are a job applicant, this assessment provides only one part of the information that may be used for making hiring or placement decisions. This assessment is one of many tools that help employers match people with jobs that offer the best opportunity for their success and that help them to manage them more effectively to achieve their full potential. The proper use of the BestWork Assessment will help to ensure that you are treated fairly, without regard to race, religion, sex, age, or national origin. The BestWork Assessment was designed and developed to conform to the human rights legislation and best practices concerning the use of psychometric assessments. These include the EEOC Guidelines, the Americans with Disabilities Act and the standards for test development and administration, published by the American Psychological Association.